



**JUSTICE
INSTITUTE**
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ACADEMY

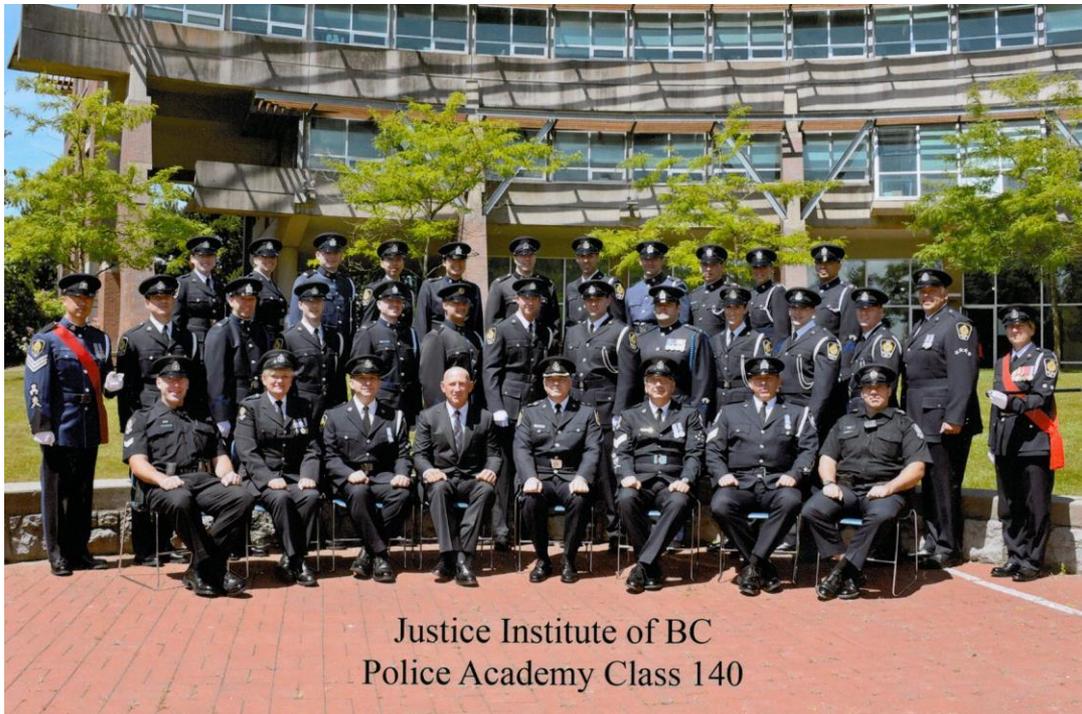
Adventures in Curriculum Revision

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Municipal Policing in British Columbia



- 11 Municipal Police Departments
- 1 Transit Police Department
- 1 Tribal Police Department



Municipal Policing in British Columbia



- Curriculum review and mapping to National Framework of Competencies 2013-2014
- Literature review on competency-based education: medical education, teacher education, trades
- Proposal for wholesale change to training delivery

Changing Curriculum: Key Principles

- Case based
 - Learning integrated across disciplines
 - Centred around common calls
- Competency based
 - Learning and assessment mapped to PSC competencies
 - Performance-based assessment
 - “Directed study”
- Leadership skills
 - Structured integration of junior and senior recruits

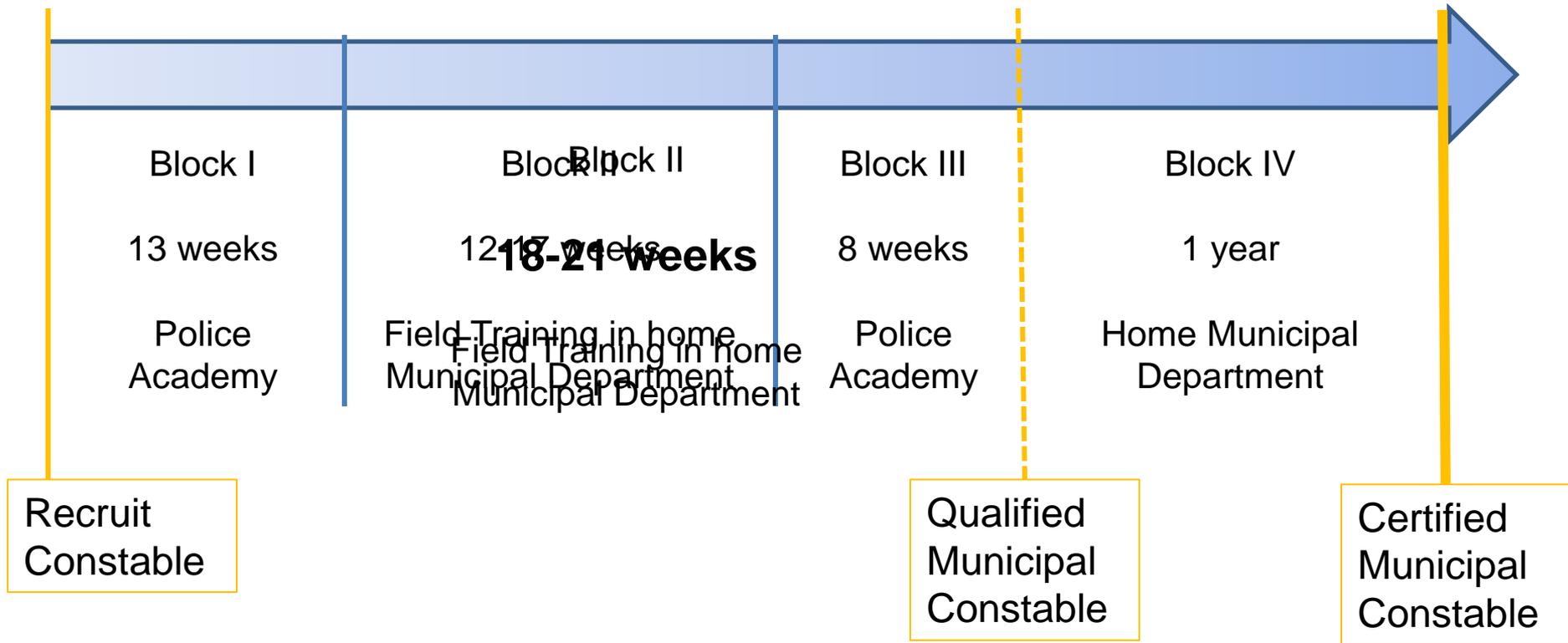
Changing Curriculum: Changing Everything



- Structural changes
- Delivery changes
- Assessment changes
- Changing changes



Changing Curriculum: Structural Changes



Changing Curriculum: Delivery changes

- Minimize lectures
- Maximize application
 - Case based exercises
 - Practical scenarios
- “Core Operational Policing Skills (COPS)”
- Instructors as facilitators
- Training plans and directed study

Generic Week structure:

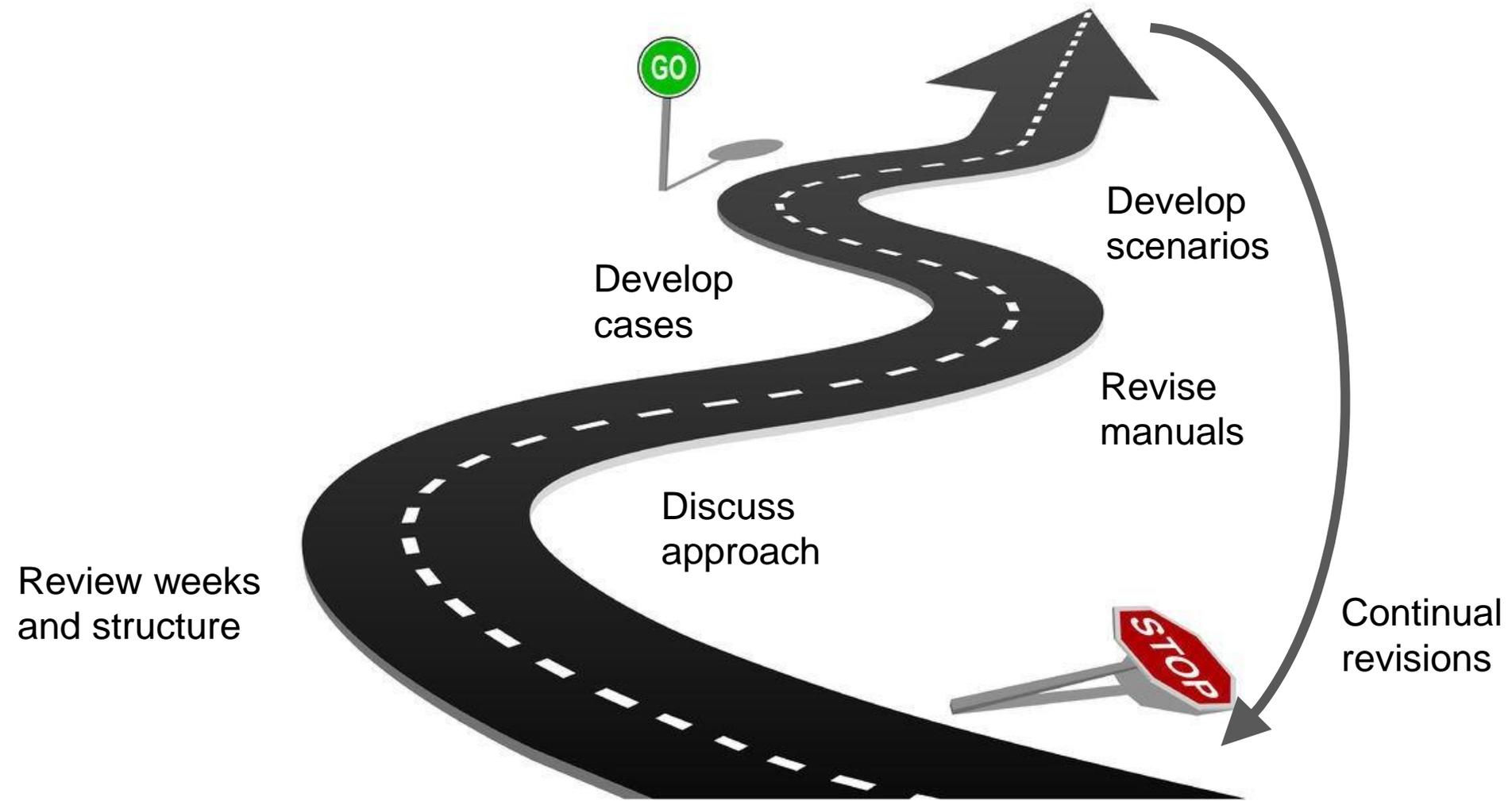
- Pre-reading and quiz
- Application through case-based exercises in small groups ≤ 6
- Physical skills
- Directed study
- Just in time learning
- Integration through practicing taking calls
- Self-assessment, feedback, training plan development

Changing Curriculum: Assessment changes



- From written exams to:
 - Weekly developmental feedback
 - Self assessment
 - Individual training plans
 - Assessment portfolios
 - Performance based assessment

Changing Curriculum: Changing Changes



Changing Curriculum: Implementing Changes

