

COLLABORATION

Collaboration and NPTI subcommittees.

September 23, 2015



200 metres in 44 seconds.....this is all about collaboration.

Collaboration is a working practice whereby individuals work together to a common purpose to achieve business benefit.

Is Directed

Involves People

Requires effort

Has a Business Reason/Need



- ✓ Standardized template.....nope. But we have a plan.
- ✓ Articulations in NPTI.....coming soon.
- ✓ Link to the Public Safety Canada research portal.....absolutely.
- ✓ Facilitated the development of best practice outcomes for Incident Command.
(Peel, Halton, Toronto, Ottawa, London, Windsor, Durham, OPC, NICWG members).
- ✓ Established new outcomes for the OACP Professional Development, and Education & Training Committee. (Toronto, Peel, OPC, CPC, Durham, OPP, Sudbury, Halton).
- ✓ Establishing a provincial equivalency framework for validation and assessment of courses.
- ✓ CPC/UOIT/CSU Executive Masters in Policing Leadership.

Foundational Outcomes of Incident Command

First Responder Initial	Front Line Supervisor Critical	Duty Officer Analytical	Incident Commander Strategic
<p><u>Role</u> <i>Assume Incident Command until relieved</i></p> <p><i>Respond & Situational Awareness</i></p>	<p><u>Role</u> <i>Assume Incident Command until relieved</i></p> <p><i>Respond, Execute & Operational Awareness</i></p>	<p><u>Role</u> <i>Assume Incident Command until relieved</i></p> <p><i>Analyze, Plan, Manage & Informed Micro Decision Making</i></p>	<p><u>Role</u> <i>Assume Incident Command</i></p> <p><i>Ultimate Command & Control, Strategic Synthesize Information & Informed Macro Decision Making</i></p>
<p><u>Scene and Situational Awareness</u></p> <ul style="list-style-type: none"> • Assess the scene and demonstrate Situational Awareness • Assess risk and respond appropriately. (Stop- Go principle) • Establish scene control/containment • Assess and/or implement immediate evacuation and/or intervention requirements 	<p><u>Scene and Situational Awareness</u></p> <ul style="list-style-type: none"> • Assess the scene and demonstrate an associated awareness of the complexity of the situation • Identify, assess and mitigate risk associated with managing the situation and scene. 	<p><u>Scene and Situational Awareness</u></p> <ul style="list-style-type: none"> • Analyze and understand the scene and situation grasping the complexity of a lone incident • Demonstrated ability to analyze multi-complex situation and scene that require consultation and any associated risk. 	<p><u>Scene and Situational Awareness</u></p> <ul style="list-style-type: none"> • Strategically synthesize all of the event information, comprehending internal and external impacts of complex events • Demonstrated ability to strategically synthesize multi-complex situation(s) and scene(s) that require consultation and any associated risk.

So not all collaborations are a success...



“My last comment ‘appeared’ to be inviting feedback.
Do not be fooled.”

Last year we did a harvest and asked 100 of your friends/colleagues the following question:

- What are the barriers to collaboration, within, amongst and beyond policing?
- 1) Ego (personal & corporate)
- 2) Tenure



STORY
time

Deconstructing the Barriers:

“Deconstruction is the breaking apart of a construct with the goal of seeking meaning from the parts, while reconstructing a new reality with the same parts in a new / innovative manner. All reconstruction should result in a shared meaning which can be articulated and moved forward”

Outcomes for the session are that individuals will:

Participate in the deconstruction of a major identified barrier to collaboration

Construct strategies collaboratively to reframe their understanding of the barriers.

Will commit to the implementation of these strategies at a personal, professional or organizational level.

