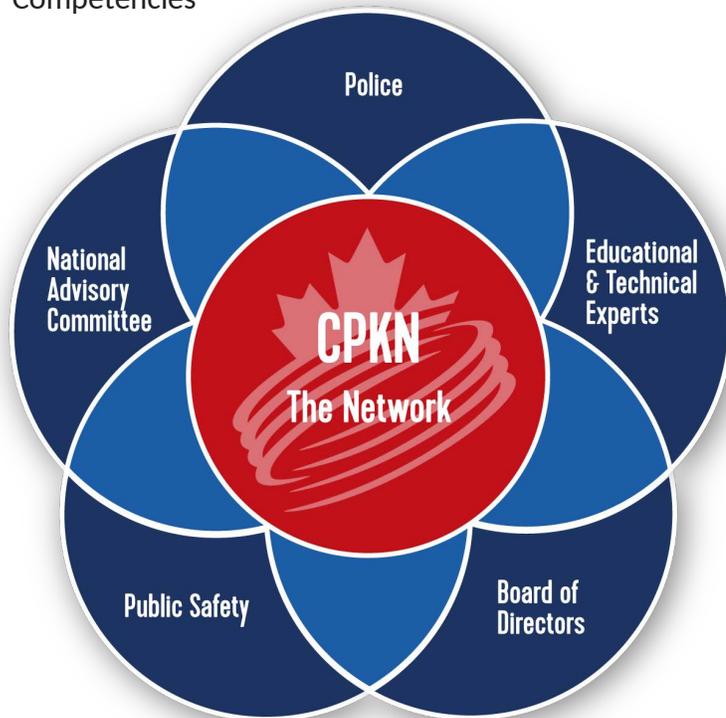


# Driving Excellence in Policing Professional Development

CPKN is a national not-for-profit and community-informed initiative created by police. We are governed by a Board of Directors and guided by a National Advisory Committee. Since 2004, CPKN has served as a national hub of excellence for the evolving needs of policing professional development across Canada.

We collaborate to advance and nationalize training initiatives through the following subcommittees:

- Collaboration & Engagement
- Learning Needs
- Innovation & Best Practices
- Competencies



Together we explore current issues impacting police learning and education. By working together, collectively we are saving time, budget, and resources for the police community.

## Core Principles

- We exist to lead and inspire professional development in policing.
- We engage and consult with the communities we serve.
- We collaborate to leverage knowledge, research, and innovative practices.
- We are inclusive, respectful, and committed to the values of Canadian and First Nations policing.

CANADIAN  
POLICE  
KNOWLEDGE  
NETWORK



RÉSEAU  
CANADIEN DU  
SAVOIR  
POLICIER

## Board of Directors

CPKN's Board of Directors establishes the organization's strategic priorities based on the needs of Canadian police and the public safety community

**Chief Kimberley Greenwood**  
Chair Barrie Police Service

**Colin Stairs**  
Toronto Police Service

**Chief Shawn Dulude**  
Akwasasne Mohawk Police Service

**Chief Nishan Duraiappah**  
Peel Regional Police Service

**Chief Constable Del Manak**  
Victoria Police Department

**Chief Constable Mark Neufeld**  
Calgary Police Service

**Chief Danny Paterson**  
Service de police Ville de Saint-Jerome

**Deputy Chief Constable Steve Rai**  
Vancouver Police Department

**Jennifer Richens**  
Director General Learning and Development, RCMP

**Chief Jim MacSween**  
York Regional Police Service

**Chief Paul Pederson**  
Greater Sudbury Police Service

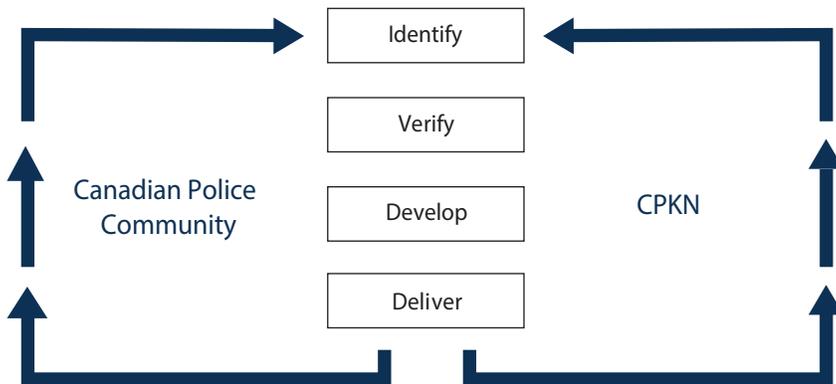
**Sandy Sweet**  
Canadian Police Knowledge Network



**CPKN is endorsed by the Canadian Association of Chiefs of Police.**

## A Unique Working Model

CPKN employs a unique model whereby subject matter experts from po-lice services, training academies, and other public safety agencies provide training content and CPKN provides learning development and delivery to a national audience. A portion of revenues generated from course sales goes back to the content provider; additional revenue is re-invested into professional development initiatives and innovations identified by the police community.



## Customized Learning Portals

CPKN offers fully customizable portals built on a secure Learning Management System (LMS). CPKN's network of portal administrators and training managers help us determine and roll out key elements and enhancements to the LMS. Our state-of-the-art LMS is constantly evolving to meet the specific needs of police and public safety.

## Online Course Catalogue

CPKN offers a large catalog of relevant courses, which range in topic from soft skills to hard skills. Created with expert content, CPKN's courses are vetted by police and public safety partners. Our instructionally sound courses cater to all learning styles, and provide a blend of text, audio, video media, and interactivity. The course catalog is accessible 24/7 from any Internet-connected device. Learners can review content as much or as little as they need, thereby making the most of their time and improving learning outcomes.

## Development & Consulting

CPKN's innovative team of instructional designers, graphic designers, developers, and project managers offer an extensive skill set that will bring your project to life. At CPKN, we specialize in developing courseware, customizing learning environments, and more. We can create interactive learning modules for 60% less than the industry average.

## National Advisory Committee Members

The NAC is comprised of police training professionals from agencies across Canada.

**Director Paul Hebert, Chair**  
Ontario Police College

**Chief Superintendent Sue Decock**  
Ontario Provincial Police

**Inspector Chuck Byham**  
York Regional Police Service

**Marc Desaulniers**  
Research, Expertise and Pedagogy,  
École Nationale de Police du Québec

**Betty Froese**  
Learning and Development,  
Vancouver Police Department

**Inspector Trevor Hermanutz**  
Edmonton Police Service

**Chief Superintendent Larry Montgomery**  
Pacific Region Training Unit, RCMP

**Jason Colon**  
Manitoba First Nations Police

**Sergeant Sean O'Brien**  
Toronto Police Service

**Tom Stamatakis**  
President, Canadian Police  
Association

**Geneviève Tremblay**  
Learning and Development, RCMP

**Staff Sergeant Dave Tutte**  
Halton Regional Police Service

**Darla Blackmore**  
Learning and Development,  
Calgary Police Service

**Simon Paré**  
CSIS, Public Safety Canada

**Dave DeAngelis**  
Peel Regional Police Service