

Stanhope 2019: Police Training for Today and Tomorrow

OCTOBER 1, 2019

7:00 p.m. - 9:00 p.m. Stanhope 2019 Meet and Greet Reception

OCTOBER 2, 2019

7:45 a.m. – 8:20 a.m. Buffet Breakfast

8:30 a.m. Welcome & Opening Remarks, Chief Kimberley Greenwood and Krystine Richards

9:30 a.m. CPKN is 15 years old! Celebrating the accomplishments of the policing community, Sandy Sweet

10:00 a.m. Break

10:15 a.m. The Value of Training, Chief Constable Del Manak, Chief Paul Pedersen, Assistant Commissioner Serge Coté

Senior leaders from across the country will share their perspectives on the value of training, the value of collaboration, and the impact of trends and training challenges they have faced. A Q&A session will allow for a dynamic discussion on these issues.

12:00 p.m. Lunch

(Optional Lunch and Learn)

Elevator Pitch Session: delegates will share projects and activities they are excited about or discuss innovative upcoming activities related to training and education.

1:00 p.m. Neuroscience of Learning, Sean Sears

This experiential presentation provides a brief introduction of the nine principles of learning followed by in-depth discussion of the most crucial principles. The conversation demonstrates the power of the science and how it profoundly alters the way we need to think about instructional design. For example, how much we teach and the sequence of content delivery are key to unlocking permanent memory. This approach enables participants to experience the difference of a lesson designed under the new constructs and judge for themselves its impact on efficacy.

2:30 p.m. Break

2:45 p.m. Evaluation and Research: Why are evaluation and research important? Considerations and Practical Tools, facilitated by Betty Froese with panelists Staff Sergeant Natalie Hiltz and Dr. Greg Anderson.

Participants will leave this session with a better understanding of the value of evaluation, the process to complete evaluations, easy access to tools used by other services, and practical tools shared by the session facilitators.

4:30 p.m. Adjournment

6:30 p.m. Dinner and Networking Social

OCTOBER 3, 2019

7:45 a.m. – 8:20 a.m. Buffet Breakfast

8:30 a.m. Day two - plan and objectives

8:45 a.m. Evolutionary Leadership - leading the next generation with competence, Devon Clunis & Pearlene Clunis, Clunis Consulting

Presentation and discussions will take place about bridging the gaps between traditional leadership and the realities of a changing workforce, society, and public expectations.

10:00 a.m. Break

10:30 a.m. Reviewing the Research, Dr. Michelle Patterson, PhD, UPEI

Summary of the Police Leadership survey and outcomes.

11:00 a.m. Canadian Credible Leadership Series, Supt. Michel Legault, Pacific Region Training Institute, RCMP

An online leadership training option.

11:45 a.m. F. Darren Smith Award Presentation

12:00 p.m. Lunch

(Optional Lunch and Learn)

Using technology to support training, getting the most out of your LMS/portal.

1:00 p.m. Innovative Technologies Used in Training, Simon Paré

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Police training for today and tomorrow

Presenting innovative technologies that are being used to facilitate training and education in the Canadian military that may be adaptable to Canadian police training initiatives.

2:00 p.m. Canadian Landscape of Mandatory Police Training, Geneviève Tremblay, RCMP Learning and Development

In 2019, 17 of the largest police agencies in Canada participated in a survey that gathered information about the current state of mandatory police training in Canada. Survey results will be presented including trends, commonalities and interesting facts from the data analysis. Participants will engage in discussion about our collective training investments.

2:30 p.m. Break

2:45 p.m. Police Competencies, Steve Schnitzer, CACP Human Resource and Learning Committee Co-Chair

3:00 p.m. CPKN NAC Updates, Supt. Graham Beverly

The National Advisory Committee will provide an update on activities undertaken in the past 12 months.

3:30 p.m. Looking to the Future - tying it all together, Sandy Sweet

Based on workshop themes and deliverables, how will the policing community move forward with regard to training and education.

4:30 p.m. Adjournment

6:30 p.m. Dinner and Networking Social