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STANH  PE 2023



Police Relations & Racialized Communities:
Human Rights Focused Approach

Stanhope Conference
September 20th, 2023



23%

of Caledon's populations
belongs to a racialized group.



81%

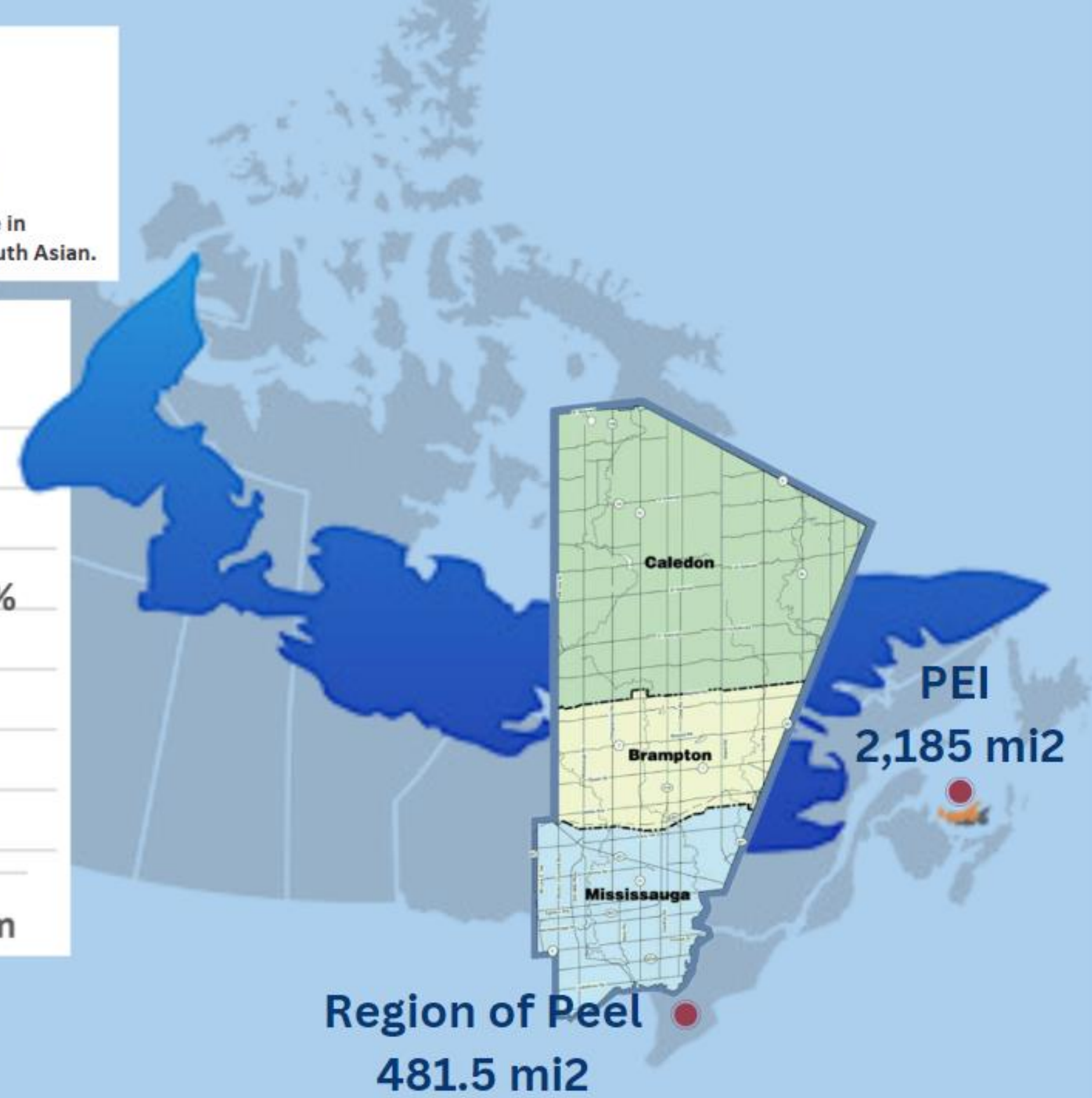
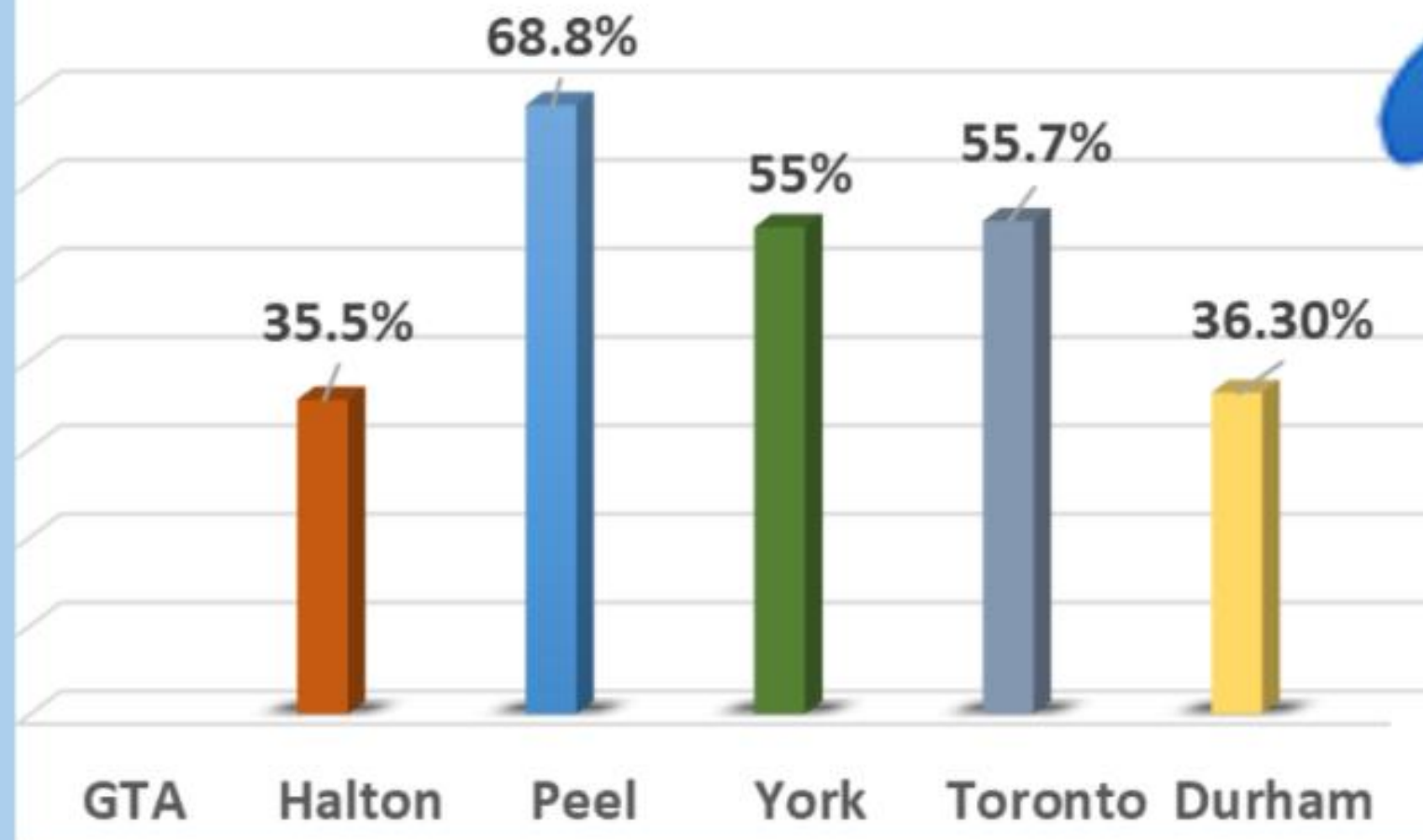
of Brampton's population are
part of a racialized group.



41%

of racialized people in
Mississauga are South Asian.

Greater Toronto Area Racialized Population



3,500
Members

1.5 *million*
Population

▶▶ Since 2006, the racialized population
in Peel increased **72%**.

Where we started

Toronto

Race was a factor in handcuffing of 6-year-old black girl in Mississauga school, tribunal says

Girl was cuffed at her wrists and ankles for 28 minutes

CBC News - Posted: Mar 03, 2020 12:07 PM EST | Last Updated: March 3, 2020



Police fatally shoot Mississauga man during mental-health call

KELLY GRANT > HEALTH REPORTER

INCLUDES CORRECTION

PUBLISHED JUNE 21, 2020

UPDATED JUNE 22, 2020

This article was published more than 2 years ago. Some information may no longer be current.



Family of Mississauga man sues police, paramedics and SIU over his death



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Where we started



**Police Relations & Racialized Communities:
Human Rights-Focused Approach**

How we changed

'If we don't like the idea of change, we're going to hate being irrelevant even more': Peel police Chief Nishan Duraiappah on what's next in 2021

Peel police Chief Nishan Duraiappah spoke with the Star for a wide-ranging interview about his first year in the job, and the "culture shift" he's trying to achieve. Here are the highlights

By **Jason Miller** Local Journalism Initiative Reporter
Wed., Jan. 6, 2021 | 8 min. read

f t e in

READ THE CONVERSATION



Peel Regional Police, Ontario Human Rights Commission sign agreement to root out systemic racism

By **Shallima Maharaj** • Global News
Posted October 20, 2020 4:12 pm



Human Rights Project



ZERO HARM ZERO DEATH



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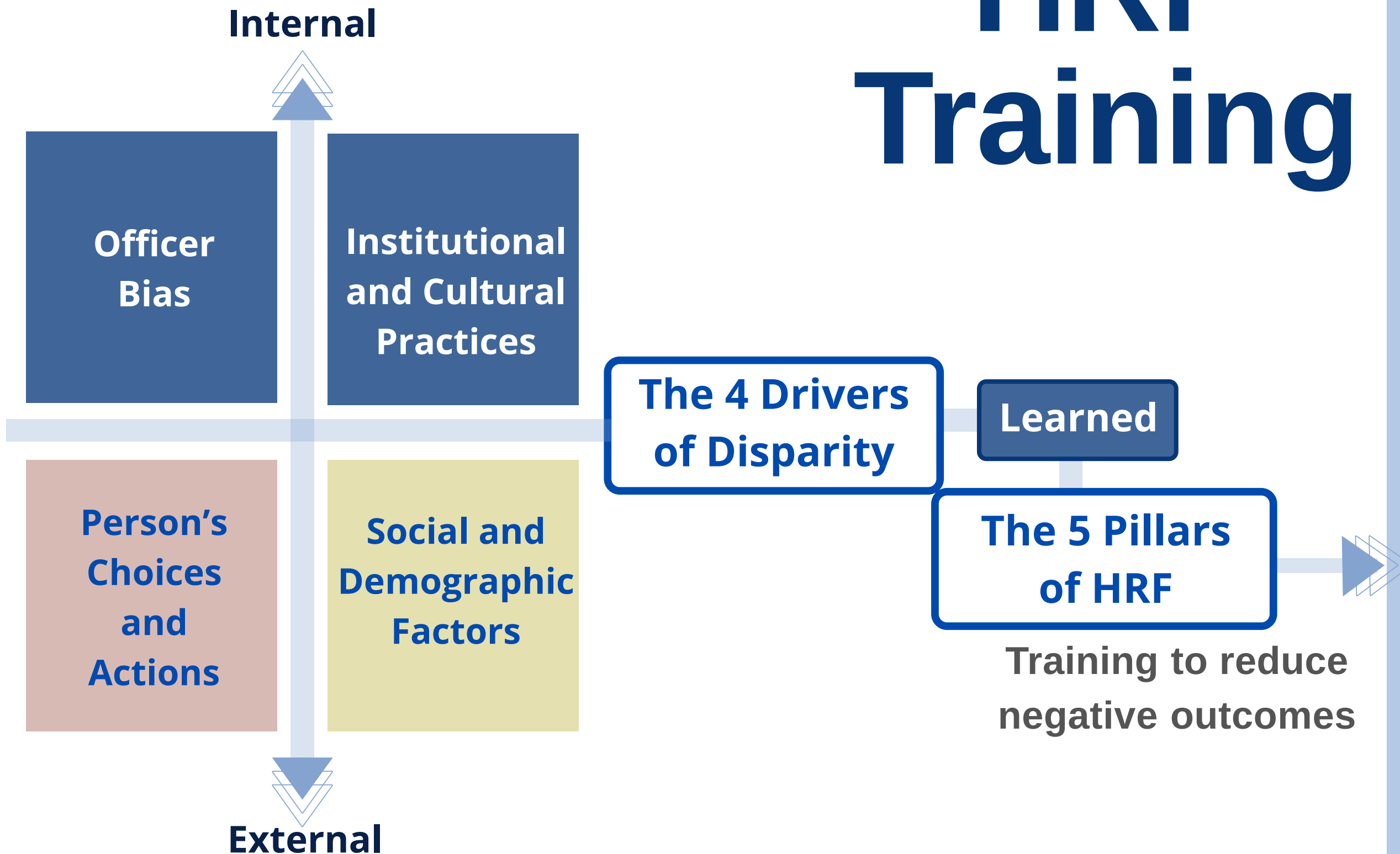
What we did



**Police Relations & Racialized Communities:
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HRF Training



History of Racism

Trauma Informed Approach

Unconscious Bias/Racial Profiling

Procedural Justice

Legal Obligations and Authorities

BWCs



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How we did it

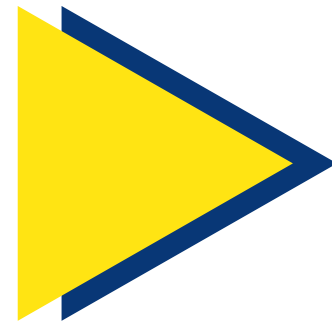


**Police Relations & Racialized Communities:
Human Rights Focused Approach**



2022 Outcomes of Human Rights Focused Approach and Use of Force

275,000
Total events for 2022



18.5%
decrease in all Use of Force
for 2022



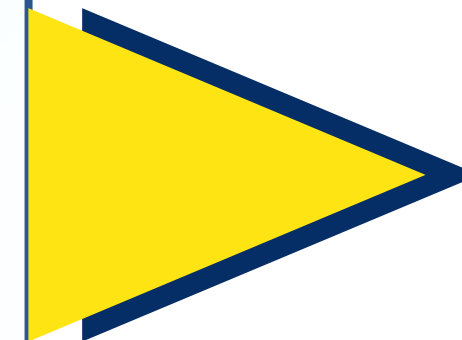
48%
drop in all types of Force used in
2022 since beginning of HRP



75%
of all Use of Force front line



In 2022 De-escalation
was used



96%

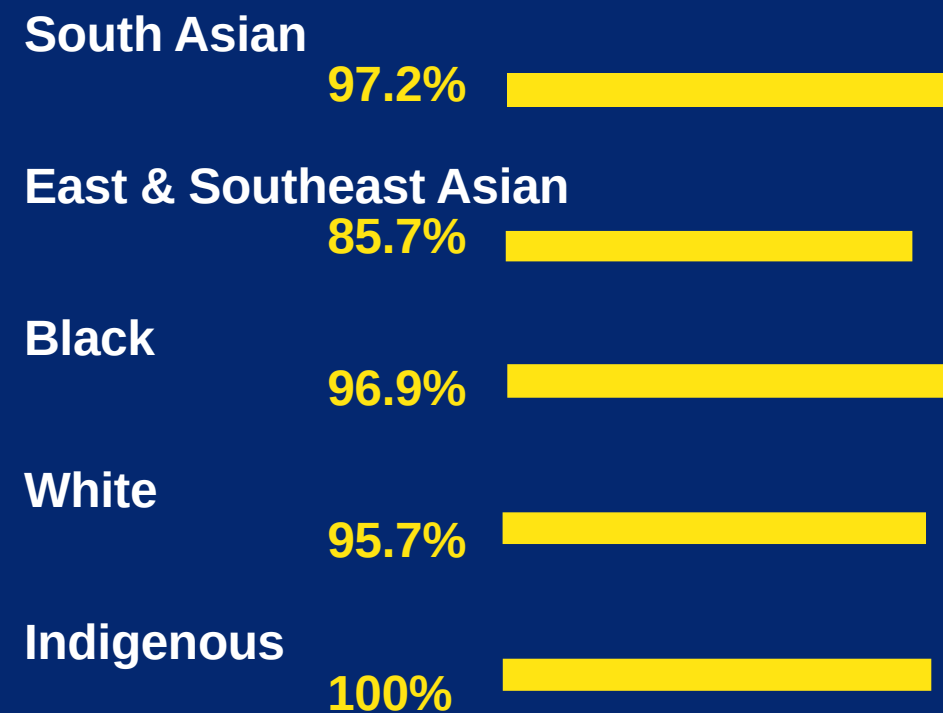
of the time in Use of
Force Interactions.



Police Relations & Racialized Communities:
Human Rights Focused Approach

2022 Outcomes of Human Rights Focused Approach and Use of Force

In 2022 De-escalation by race prior to force being used:



16%

drop in number officers involved in use of force when compared to 2020



463 to 390

Data shows that the average number of officers that used force in an interaction had little variance across racial groups

48%

decrease in Firearm Use

66%

decrease in Physical Control

97%

decrease in Discharge of Firearm

32%

decrease in Taser



Police Relations & Racialized Communities:
Human Rights Focused Approach

2022 Outcomes of Human Rights Focused Approach and Use of Force

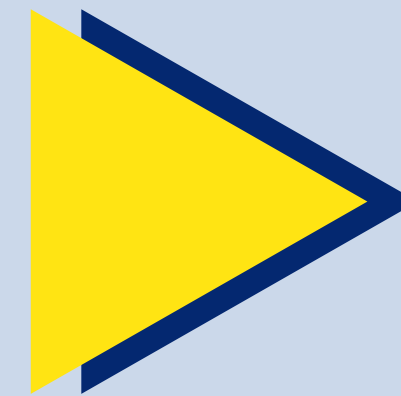
45%

drop in injuries to persons who had force used on them in 2022



6,654

for persons in crisis



106

Use of Force incidents which is less 1.59% of all persons in crisis calls

25,000+

people in custody

15

strip searches

28



or

0.42%

Of the 106 PIC/UoF incidents 28 resulted in injury



Police Relations & Racialized Communities:
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Disparity Reduction and Well-being Plan



Expert Consultation



Health Care



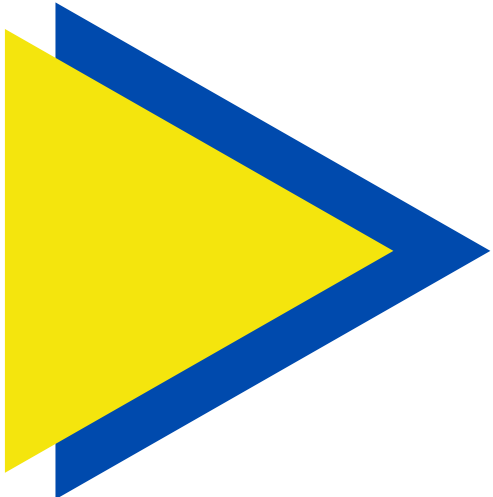
Child Welfare



Education



Courts and Police



Culturally-Responsive Strategy



The Disparity Reduction & Well-Being Plan will commence *in fall of 2023* and will consist of 4 stages.



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*Collaboration with the Anti Racism
Advisory Committee and academic
experts/SME's*



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Thank-you